them as teachers. “In business, things go wrong,” he said. “It’s how you handle it. Do the right thing, and it’ll come back to you.” To Ryan, integrity and success go hand in hand. The same goes for us. Ryan lives a life inspired by people he meets along the way. And he was ready for a change when he ran into Eric Kerkhof. Eric once told him that the best thing his dad did was to make him go work for someone else - which was his way of saying that a job at Adera didn’t come with handouts. Ryan had always wanted to run his own business. And by the time he purchased the company in 2012, Eric had become one of his greatest mentors and closest friends. People and experiences - that’s what gets Ryan out of bed in the morning. “The relationships,” he told us, “- whether it’s the staff, customers, suppliers, you name it - I would say that’s number one.” We tend to live by that lesson ourselves.

Paper routes were his parents’ way of instilling a strong work ethic at a young age. So when Ryan Euverman wasn’t delivering Richmond’s daily news, he was quick to ditch his bike for some road hockey. Like any kid, he preferred the latter. But as he got older, he learned to embrace the kinds of lessons that can only be learned from years of early morning and after school work rituals. And they’ve made him who he is today.

At the early age of 12, Ryan got his first full-time (summer) job working for family friends in nearby Burnaby. They adopted him into their business and treated him like their own. As soon as he got his driver’s license he was going to job sites, installing everything from skylights to solariums. Following graduation, Ryan continued his education with his extended work family. He talked about everything he learned and how grateful he is to have had them as teachers. “In business, things go wrong,” he said. “It’s how you handle it. Do the right thing, and it’ll come back to you.” To Ryan, integrity and success go hand in hand. The same goes for us.

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